

Austral Group's Sustainable Procurement Policy

We are a leading fishing company in the extraction, processing, and commercialization of nutrients from the Peruvian sea. We operate using a sustainable management approach that prioritizes quality, continuous improvement, eco-efficiency, and innovation. We have endorsed the Sustainable Development Goals (SDGs) and are signatories to the UN Global Compact.

As part of our sustainable management model based on ESG (environmental, social, and corporate governance) aspects, we have developed this policy to guide our sustainable procurement processes for goods and services. Our Sustainable Procurement Policy reflects our commitment to ethics, transparency, and accountability in all our procurement operations.

PRINCIPLES:

1. Conservation of Hydrobiological Resources

We value our suppliers' commitment to sustainable fishing and promote the adoption of responsible practices for the care of marine hydrobiological resources.

2. Ethics and Transparency

We value integrity in all our processes. We seek suppliers who share our ethical values and comply with current rules and regulations. We avoid any form of corruption or conflict of interest and strive to maintain business relationships based on respect and fair practices. We also demand strict compliance with current regulations on the prevention of corruption, money laundering, and the financing of terrorism.

3. Environmental Management

We advocate for environmental care and protection. We choose goods, products, and services that reduce their negative effects on the environment, including waste production and carbon footprint. Environmentally certified suppliers are valued and acknowledged by us, and we promote the implementation of sustainable practices across our whole supply chain.

4. Occupational Health and Safety

We select suppliers that maintain rigorous safety standards in their operations and provide safe and healthy working conditions. We require strict compliance with occupational health and safety regulations at all stages of the supply chain.

5. Working Conditions

We require our suppliers to ensure fair and equitable working conditions throughout our supply chain, as well as to provide development opportunities for all their workers. We promote diversity, gender equality, and inclusion throughout our operations.

6. Protection of Human Rights

We reject any form of forced labor, child labor, discrimination, sexual harassment, and physical cruelty. We require our suppliers to provide their workers with an employment contract and to comply with the payment of their wages and the agreed working hours. We respect the right to freedom of association and collective bargaining of our suppliers' workers.

7. Community Relations

We value the development of the local economy through the activities carried out in our value chain operations, as well as the support of social initiatives that contribute positively to the well-being of the community.



We honor our sustainable procurement processes by choosing suppliers based on objectivity, impartiality, transparency, and equal opportunities, therefore encouraging their growth. We periodically analyze the risks inherent to our supply chain and permanently evaluate the performance of our suppliers. We carry out development programs in partnership with governmental and international organizations.

The Sustainable Procurement Policy guides our decisions in procurement and supply chain management, committed to excellence and leadership in promoting sustainable business practices, to meet the highest standards of sustainability and business ethics.

Referred Policies:

- Integrated Sustainable Management Policy (IGS)
- Human Rights Policy
- Supplier Code of Ethics and Conduct

Administration & Finance Management

VERSION 02, November 30, 2023